

**ORDINANCE 2018-12  
TOWNSHIP OF WASHINGTON  
WARREN COUNTY**

**2019 SALARY ORDINANCE  
AN ORDINANCE FIXING THE SALARIES OF THE OFFICERS AND EMPLOYEES OF THE  
TOWNSHIP OF WASHINGTON, COUNTY OF WARREN AND STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Township Committee of the Township of Washington, Warren County, New Jersey, that the following salaries and rates of compensation shall be paid to the officers and employees of the Township of Washington for the calendar year 2019.

**Section 1  
Governing Body and Township Administrator**

Mayor - In addition to Committee	600.00 -1,000.00
Township Committee Members	2,700.00 - 5,000.00
Township Administrator	10,000.00 - 128,000.00

**Section 2  
Statutory Municipal Positions**

Township Clerk	50,000.00 - 75,000.00
Tax Collector	25,000.00 – 70,000.00
Tax Assessor/ <i>Part Time</i>	10,000.00 - 43,000.00
Chief Financial Officer	40,000.00 – 105,000.00/40.00 - 60.00 per hour

**Section 3  
Permanent Full-Time Positions (*Administrative*)**

Deputy Township Clerk	30,000.00 - 55,000.00
Deputy Treasurer	35,000.00 – 65,000.00
Land Use Board Secretary	5,000.00 – 45,000.00

**Section 4  
Permanent Part-Time Positions**

Zoning Officer	5,000.00 - 20,000.00
Animal Control Officer	3,000.00 -30,000.00
Farmland Maintenance Manager	1.00 per year

**Section 5**  
**Required Stipend Positions**

Emergency Management Coordinator	4,000.00 - 15,000.00
Deputy Emergency Management Coordinator	1,500.00 - 4,000.00
Recycling Coordinator	0.00 – 5,000.00
COAH Coordinator/Administrative Agent	0.00 - 3,500.00
Clean Communities Coordinator	800.00 - 3,000.00
911 Coordinator	1.00 per year

**Section 6**  
**Stipend Positions**

Escrow Management Coordinator	0.00 – 4,000.00
Website Coordinator	1,500.00 – 4,000.00
Qualified Purchasing Agent (QPA)	0 - 3,500.00
Recreation Coordinator	0 - 3,000.00
Field Scheduler	0 – 3,000.00
Deputy Registrar	0 – 1,500.00

**Section 7**  
**As-Needed Positions**

Meeting Attendance - Acting Clerk	75.00 per meeting
Deputy Tax Assessor/Clerk	\$10,000 -\$23,000 / 15.00 - 30.00 per hour
Tax Title Lien Officer	12.00 - 25.00 per hour
Tax Search Official	10.00 per search
Assessment Search Official	10.00 per search
Interim Chief Financial Officer	\$40,000.00 – \$70,000.00/40.00-60.00 per hour
Deputy Chief Financial Officer	0-\$3,000 / 30.00 - 60.00 per hour
Township Planner	85.00-130.00 per hour
Deputy Zoning Officer	2,000.00 - 10,000.00/20.00 – 30.00 per hour

Fire Prevention Official	20.00 - 40.00 per hour
Litter Patrol	25.00 - 50.00 per patrol
Emergency Management Secretary	9.00 - 18.00 per hour
Animal Control Census	500.00 - 3,500.00
Rabies Clinic	30.00 - 100.00
Administrative Assistant	12.00 – 22.00 per hour
Clerk Typist	12.00 – 22.00 per hour
Clerical Assistant	7.00 - 14.00 per hour
Summer Recreation Employees	250.00 – 3,000.00
Custodian	18,000.00 - 50,000.00
Township Engineer/Planner	10,000 - 130,000.00
Deputy Animal Control Officer	10.00 – 21.00 per hour

**Section 8A**  
**Department of Public Works Supervisory**

Superintendent of Public Works	75,000.00 - 110,000.00
Assistant Superintendent of Public Works	55,000.00 – 95,000.00/0.00 – 60.00 per hour

**Section 8B**  
**Department of Public Works – Collective Bargaining Unit**

Laborer	15.00 - 35.00 per hour
Assistant Foreman	1.00 - 3.00 per hour
*Probation/Entry Level	14.00 - 20.00 per hour

*\*if required*

**Section 8C**  
**Department of Public Works – Non Collective Bargaining Unit**

Temporary DPW Personnel	10.00 - 20.00 per hour
Seasonal/Temporary DPW Personnel	10.00 - 20.00 per hour
Recycling Attendant	10.00 - 21.00 per hour

**Section 9A**  
**Police Department**

Police Chief	65,000.00 - 150,000.00
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**Section 9B**  
**Police Department – Collective Bargaining Unit**

Lieutenant	105,000.00 - 120,000.00
Sergeant	100,000.00 - 116,000.00
Step 6 Patrolman	95,000.00 – 113,000.00
*Step 5 Patrolman	85,000.00 - 108,000.00
*Step 4 Patrolman	80,000.00 - 98,000.00
*Step 3 Patrolman	70,000.00 - 89,000.00
*Step 2 Patrolman	60,000.00 - 76,000.00
*Step 1 Patrolman	50,000.00 - 70,000.00
*Recruit	40,000.00 - 50,000.00
<i>*if required</i>	

**Section 9C**  
**Police Department – Collective Bargaining Unit Stipends**

Detective (Stipend)	1,200.00 - 1,500.00
D.A.R.E. Officer (Stipend)	1,200.00 - 1,500.00
K-9 Officer (Stipend)	1,200.00 - 1,500.00
EMT (Stipend)	1,000.00 - 1,500.00
Corporal	1,000.00 - 3,000.00

**Section 9D**  
**Police Department – Non Collective Bargaining Unit**

Part Time Patrolman	32,000.00 - 65,000.00
Parking Enforcement Officer	10.00 – 25.00 per hour
School Resource Officer/Class II	10.00 – 30.00 per hour

**Section 9E**  
**Police Department – Civilian Non Collective Bargaining Unit**

Police Secretary	25,000.00 - 76,000.00
*Part Time Police Secretary	5,000.00 - 20,000.00/10.00 – 25.00 per hour
*As needed	

**Section 10**  
**Municipal Court**

Interlocal Service Agreement Shared Court	80,000.00 - 140,000.00
Municipal Public Defender	100.00 - 1,000.00 per session
*Municipal Court Officers	25.00 – 45.00 per hour
*As needed	

**Section 11**  
**Crossing Guards**

Crossing Guard	10.00 - 31.00 per hour
Crossing Guard (Substitute)	10.00 - 25.00 per hour

**Section 12**  
**Uniform Code and Construction Department**

Construction Code Official	20.00 - 40.00 per hour
Building Sub Code Official	20.00 - 40.00 per hour
Electrical Sub Code Official	20.00 - 40.00 per hour
Plumbing Sub Code Official	20.00 - 40.00 per hour

Fire Sub Code Official	20.00 - 40.00 per hour
Technical Assistant	15.00 - 22.00 per hour
Construction Official	5,000.00 – 10,000.00
Construction Code Official/Building Sub Code Official	30.00 - 45.00 per hour
Construction Code Official/Plumbing Sub Code Official	30.00 - 45.00 per hour
Construction Code Official/Electrical Sub Code Official	30.00 - 45.00 per hour
Construction Code Official/Fire Sub Code Official	30.00 - 45.00 per hour
Construction Code Official/Fire Sub Code Official/Building	30.00 - 45.00 per hour
*Construction Code Official/Building Sub Code Official/ Fire Protection Sub Code Official/Plumbing Sub Code Official/ Mechanical Inspector/Fire Inspector/Fire Prevention Certification	30.00 - 45.00 per hour
*Substitute Technical Assistant	15.00 – 18.00 per hour
*Substitute Inspector	30.00 – 36.00 per hour
*As needed	

**Severability:** The various parts, sections and clauses of this Ordinance are hereby declared to be severable. If any part, sentence, paragraph, section of clause is adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby.

**Repealer:** Any Ordinance or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as to their inconsistencies only.

**Effective Date:** This Ordinance shall take effect upon final passage and publication as provided by law.

#### **Notice**

This ordinance was introduced and passed on first reading at the regular meeting of the Township Committee, of the Township of Washington, Warren County, New Jersey, on November 19, 2018 and will be considered for final reading and adoption at a regular meeting to be held at 7:30 p.m. on December 18, 2018 at the Washington Township Municipal Building, 211 Route 31 North, Washington Township, Warren County, New Jersey.

Ann Kilduff, RMC  
Township Clerk